

Working at ACPD FAQ



At ACPD, we know that our staff is our greatest asset and we have worked hard to create a vibrant and exemplary workforce.

We know you may have some questions, so our team created some answers to some of the most frequently asked questions.

Help us change lives. Let's make Alameda County, the safest county in the Nation.

Q: When and how do I get paid? Are there OT opportunities?



Our pay cycle is bi-weekly. You will be paid every two weeks. See our Pay and Benefits link for more information. Yes, there are voluntary overtime opportunities.

Q: Do we attend an academy? Before or after hire?



This is a sworn peace officer classification. Satisfactory completion of core training for Juvenile Institutional Officer as specified by the California Board of State and Community Corrections, Peace Officer Standards and Training PC 832, PC 6035 and PC 6036 are required, and any other training required under law.

The trainings are held after the date of appointment, occurs during work hours and is recorded as paid time. All required and/or mandatory training must be completed within the first full year of

Q: What is the work schedule like?



JIOs can be assigned to various shifts, which includes:

- o 7:00 AM – 3:00 PM
- o 3:00 PM – 11:00 PM
- o 11:00 PM – 7:00 AM

Q: Will we be armed? What types of weapons? Is there a uniform?



Juvenile Institutional Officers are not armed but are specially trained in defensive tactics and more importantly, they are trained to deescalate situations to prevent unnecessary use of force.

They are also equipped and trained on the use of chemical agents (pepper spray).

Shortly upon the date of hire, each JIO is supplied with standard ACPD uniforms



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Q: Where is the job located?



Alameda County Juvenile Hall (2500 Fairmont Drive, San Leandro, CA)

Camp Wilmont Sweeney (2600 Fairmont Drive, San Leandro, CA)

Alameda County Juvenile Hall is a locked facility that houses youth who have been remanded and are in the care and custody of the Alameda County Probation Department.

Q: How long is the probation period?



The probation period for new hires is twelve months and satisfactorily meeting performance standards and training requirements.

Q: I have DACA status. Am I eligible



Existing law provides that in order to be appointed to a Peace Officer position, a person must either be a U. S. citizen or a permanent resident alien who is eligible for and has applied for citizenship at the time of application. Denial of an application for citizenship shall result in disqualification from or termination of employment.

Q: Will being justice involved automatically disqualify me?



This is a sworn peace officer classification. You will undergo a thorough background. Some misdemeanor arrests may be taken into consideration, but felony convictions will automatically disqualify you from applying for this position.

Q: What are the qualifications and requirements for the job?



[Click here](#) to be taken to go to our page for the minimum qualifications link.

